

**The Corporation of the United Counties of Leeds and Grenville
Council Minutes**

Thursday, February 24, 2022

9:00 a.m.

**Tele/Video Conference – Council Chambers
25 Central Avenue West, Brockville, Ontario**

Members Present: Roger Haley, Warden
Brant Burrow, Arie Hoogenboom, Robin Jones, Doug Malanka,
Nancy Peckford, Pat Sayeau, Herb Scott, Doug Struthers

Staff Present: Raymond Callery, Chief Administrative Officer
Rick Kester, Director of Public Works
Kim Little, Director of Corporate Services
Alison Tutak, Director of Community and Social Services
Jeff Carss, Paramedic Chief
Tracy Jorden, Maple View Lodge Administrator
Cherie Mills, Manager of Planning Services
Lesley Todd, Interim County Clerk/Manager of Legislative Services
Christina Conklin, Deputy Clerk/Legislative Coordinator
Andrea Bolton, Deputy Clerk (Recording Secretary)

1. O Canada

2. Call to Order

The Warden called the meeting to order at 9.00 a.m.

3. Warden's Remarks - Nil

4. Adoption of the Agenda

Mr. Malanka noted at the last meeting of the Planning Advisory Committee (PAC) it was stated the Official Plan Amendment would come back to Council in March, and was surprised to see it on this agenda. Mrs. Todd noted the Manager of Planning Services and the consultant, Mr. McDonald, were able to complete the work for this agenda. Mr. Hoogenboom noted he thought March would be the most logical because of the tight turnaround, though it was not his direction to place it on a particular agenda.

Mr. Malanka said he is raising the issue as a number of municipalities at the PAC meeting noted concerns. Mr. Malanka said he asked the Planner for Augusta Township to provide more information, noting when the Counties' Official Plan was created too much land was designated as bedrock. He said at the time there was the expectation that not only would the Counties do the mapping that is required, but it would take the proactive advocative position that Counties Council have been taking throughout.

Warden Haley said this could be further discussed during the section of the agenda addressing the Planning Advisory Committee Report.

Resolution No. CC-012-2022

Moved by Arie Hoogenboom

Seconded by Herb Scott

THAT the Agenda for the February 24, 2022 meeting of the Counties Council be adopted with the following changes:

ADDITION:

8. Staff Reports

8.1 In-Person/Hybrid Meetings of Council – Verbal Report

11. By-laws

11.8 By-law No. 22-11: A By-law to Authorize the Execution of Contract No. CS-2021-01 for a Human Resources Information System with the Ultimate Kronos Group

15. Closed Meeting

15.1 Follow-up Staffing Issue

15.2 Reporting Out from Closed Meeting

CARRIED

5. Disclosure of Pecuniary Interest and General Nature Thereof - Nil

Ms. Peckford joined the meeting at 9:08 a.m.

6. Adoption of the Minutes of the Previous Council Session

6.1 Meeting Minutes Dated January 20, 2022

Resolution No. CC-013-2022

Moved by Doug Malanka

Seconded by Doug Struthers

THAT the Minutes of the Regular Meeting of Counties Council held on January 20, 2022 be adopted as circulated.

CARRIED

7. Delegation/Presentations – Nil

8. Staff Reports

8.1 In-Person/Hybrid Meetings of Council - Verbal Report

Mr. Callery provided an update regarding the preparation of Council Chambers for in-person meetings. He noted there was a report in November 2021 that recommended the installation of plexiglass; however, the motion was defeated. He explained, in the coming months, masks may not be mandatory in Ontario. At the next Directors' meeting, staff will review COVID-19 protocols that currently exist for all staff. Part of the discussion will include recommendations to be brought forward for Council's consideration regarding Council and Committee meetings.

Mr. Callery reported, in lieu of not using plexiglass, staff are looking at adjusting desks to provide six feet of separation between members. A survey will be circulated to Council to ascertain their comfort level should Council consider returning to in-person meetings. Staff will consolidate the feedback and bring a report with a drawing indicating how Council Chambers would look and suggestions regarding protocols.

9. Committee Reports/Draft Resolutions

9.1 Special Committee of the Whole Reports Dated January 12, 2022, January 18, 2022, January 20, 2022, January 27, 2022 and the Regular Committee of the Whole Report Dated February 9, 2022

Warden Haley noted page eight of the February 9th report states the Eastern Ontario Regional Network (EORN) project regarding new towers is for broadband. He noted it is for the expanding cell service, not broadband.

Resolution No. CC-014-2022

Moved by Pat Sayeau

Seconded by Robin Jones

THAT the Special Committee of the Whole Report dated January 12, 2022, January 18, 2022, January 20, 2022 and January 27, 2022, and the Regular Committee of the Whole Report dated February 9, 2022 be adopted as circulated.

CARRIED

9.2 Maple View Lodge Committee of Management Report Dated February 10, 2022

Mr. Scott presented the report and asked Mr. Callery to update Council regarding the February 17th Special Meeting of the Committee of Management.

Mr. Callery explained the Committee of Management, in closed session, was able to finalize recommendations to complete the tender package. Turner & Townsend is working aggressively to release the tender early in March. Mr. Callery is working with Mr. Hoogenboom, with information from Turner & Townsend, to create a fundraising package to be released and to bring together a fundraising committee.

With respect to a question regarding the length of the call for tenders, Mr. Callery stated the turnaround time is within eight weeks. There is a list of pre-approved potential contractors and, therefore, the tender will be submitted directly to them. Due to the level of detail in the tender documents, staff are aware contractors must be given reasonable time to review the package. In recognition of the impact supply chain issues have on the tender, staff are anticipating a short time period between the Committee of Management's recommendation and Counties Council awarding the tender.

Resolution No. CC-015-2022

Moved by Herb Scott

Seconded by Brant Burrow

THAT the Maple View Lodge Committee of Management Report dated February 10, 2022 be adopted as circulated.

CARRIED

9.3 Planning Advisory Committee Report Dated February 14, 2022

Mr. Malanka noted when concerns were raised at the Planning Advisory Committee (PAC) meeting about the bedrock, the consultant, Mr. McDonald, said he had considered the concerns and believed he had balanced the needs of the local municipalities, the Counties and the Province. Mr. Malanka has concerns with the recommendation that the amendment be adopted. Mrs. Todd confirmed adopting the PAC Report allows for the by-law to be introduced. She suggested amending the motion to instruct the by-law be introduced in March.

Mr. Malanka said deferring the adoption of the Report would allow more time to look at the By-law in March. He indicated he does not agree with Mr. McDonald that a balance had been found. He stated Mr. McDonald has missed the fact the municipalities need the Counties to better define "aggregates" so there are not recurring studies every time there is development. He appreciates this Amendment is required to satisfy the Province, but too much land is identified as aggregate bedrock in the Counties and will only lead to further costs and complications. He concluded this must be avoided if there is an opportunity to press the issue with the Province to get a better outcome.

Ms. Peckford would like to see the updated language in the Official Plan Amendment resulting from the additional comments received at the PAC meeting. She believed the consultant worked to find a balance, but questioned whether it is the right balance for the Counties. She concluded the deferral gives more time to discuss the matter, noting the impacts of the Amendment are substantial.

Mr. Struthers said the recommendations coming forward are an appropriate middle ground and he is comfortable due to the local check lists allowing applications to move forward transparently. Rather than deferring, Mr. Struthers would like the matter to return to the PAC before coming back to Council.

Mr. Hoogenboom stated he is comfortable with the work of Mr. McDonald and the by-law itself. He said if members are going to discuss this further they should have new information brought forward sooner than later. He cautioned Council against debating what they cannot control, noting there is a Provincial Policy Statement and the mapping is set by the Province.

Ms. Mills noted the Amendment attached to the draft by-law was colour-coded with the changes from the last meeting. She said the changes incorporated all comments submitted at the February 14th PAC meeting and offered to explain the changes.

Mr. Burrow suggested if Council is seeking new information and does not agree with the mapping or the quality of the mapping, the Province should be held to account and the appropriate representative contacted for answers. Mr. Sayeau agreed the heart of the issue is the poor quality of the mapping. He would prefer mapping that is less all encompassing and expressed his concern the mapping overrides privately-owned land, saying the Province has no right to confiscate privately-owned land, even for aggregate purposes. He would prefer privately-owned land be removed from the mapping.

Mr. Malanka noted Mr. McDonald was unsure why the Township of Augusta had identified land with less aggregate. Mr. Malanka felt there should have been clearer communication between the Township and the consultant. Regarding the suggestion to look only at new information, he noted internal staffing changes at the local level can result in a fast response which does not provide members of Council or the Committee with a necessary solid argument. He noted felt the Counties should lobby the Province to say the mapping is inappropriate and puts more pressure on small, rural municipalities with limited budgets or smaller developers who may struggle with the costs of unnecessary studies.

Resolution No. CC-016-2022

Moved by Doug Malanka

Seconded by Robin Jones

THAT the Report of the Planning Advisory Committee dated February 14, 2022 be deferred.

CARRIED

Resolution No. CC-017-2022

Moved by Arie Hoogenboom

Seconded by Doug Struthers

THAT the Planning Advisory Committee Report dated February 14, 2022 be adopted as circulated.

DEFERRED

10. Member Reports - Nil

11. By-laws

- 11.1 By-law No. 22-04: A By-law to Authorize the Borrowing of \$7,500,000**
- 11.2 By-law No. 22-05: A By-law to Repeal By-law 22-01 and a By-law to Establish Terms and Conditions of Employment in the Year 2022 for UCLG Staff Excepting Those in A Collective Bargaining Unit**
- 11.3 By-law No. 22-06: A By-law to Amend Schedule "A" to By-law No. 97-20, Being a By-law to Establish Human Resources Policies and Procedures for Employees of the UCLG By Amending Policy E-4 Vacation Policy**
- 11.4 By-law No. 22-07: A By-law to Authorize the Execution of Contract No. CSS-2021-07-OP, Vacant Unit Painting with 1679340 Ontario Ltd. Operating as Expressions Painting**
- 11.5 By-law No. 22-08: A By-law to Authorize the Execution of a Lease Agreement Between the United Counties of Leeds and Grenville and the Municipality of North Grenville for 15 Water Street, Kemptville**
- 11.6 By-law No. 22-09: A By-law to Adopt Amendment No. 3 to the Official Plan for the United Counties of Leeds and Grenville**
- 11.7 By-law No. 22-10: To Authorize an Agreement with McIntosh Perry Consulting Engineers Ltd. for Project Management, Communications, Contract Administration and Inspection Services, Widening of County Road 43 from County Road 44 to Colonnade Drive, Kemptville**
- 11.8 By-law No. 22-11: To Authorize the Execution of Contract No. CS-2021-01 for a Human Resource Information System with the Ultimate Kronos Group**

Resulting from the deferral of the Planning Advisory Committee Report, By-law No. 22-09 (Item 11.6) was removed from the motion to adopt the by-laws.

Resolution No. CC-018-2022

Moved by Brant Burrow

Seconded by Nancy Peckford

THAT By-laws numbered 22-04 to 22-08 and By-laws numbered 22-10 to 22-11 be adopted and passed, be signed by the Warden and the Clerk, sealed with the Seal of the Corporation and be recorded.

CARRIED

12. Announcements

In reference to the Russian invasion of the Ukraine, Ms. Peckford said it is important Counties Council recognize the major global crisis taking place in Europe, noting there will be economic impacts felt in Canada. She hoped NATO and the United Nations rally quickly and effectively to contain the crisis and limit global reverberations. She said her heart and thoughts are with the people of the Ukraine.

Mr. Struthers drew Council's attention to the Leeds and Grenville Paralympic alpine ski athlete Brian Rowland. He noted Mr. Rowland has previously won a silver medal at the Canada Winter Games and is now participating in the Beijing Paralympics. He invited Council to cheer for Mr. Rowland.

Mr. Callery stated with the direction of Council, the participation of the federal and provincial governments, and the hard work of staff, many good news undertakings for Leeds and Grenville have been accomplished. He said there will be a number of announcements taking place in March.

13. Questions from the Media

There were no questions from the media.

14. Questions from the Public

There were no questions from the public.

15. Closed Meeting

Resolution No. CC-019-2022

Moved by Nancy Peckford

Seconded by Herb Scott

THAT the Council, as provided in Section 239 (2) of the Municipal Act, 2001 S.O. 2001, Chapter 25, move into a closed meeting at 9:46 a.m. to address matters pertaining to: personal matters about an identifiable individual, including municipal or local board employees; Follow-up Staffing Issues.

CARRIED

All staff left the meeting except for Mr. Callery and Mrs. Todd.

15.1 Follow-up Staffing Issues

Resolution No. CC-020-2022

Moved by Pat Sayeau

Seconded by Robin Jones

THAT the closed meeting adjourn and the open meeting of the Counties Council resume at 10:21 a.m.

CARRIED

Ms. Bolton returned to the meeting at 10:22 a.m.

15.4 Reporting Out from Closed Meeting

Council met in closed session regarding a follow-up on staffing issues. Council took no action other than receiving information from staff.

16. Confirmatory By-law

Resolution No. CC-021-2022

Moved by Doug Struthers

Seconded by Nancy Peckford

THAT By-law Number 22-12 Being a By-law to Confirm the Proceedings of the Council of the United Counties of Leeds and Grenville at its regular meeting held on February 24, 2022 be adopted and passed, be signed by the Warden and the Clerk, sealed with the Seal of the Corporation and be recorded.

CARRIED

17. Adjournment

Resolution No. CC-022-2022

Moved by Doug Malanka

Seconded by Pat Sayeau

THAT the meeting of the Counties Council now adjourn at 10:24 a.m.

CARRIED

Roger Haley, Warden

Lesley Todd, Clerk